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Press release

Eiffage Énergie Systèmes and Expectra launch a training course dedicated to engineering office technicians working on extra-high-voltage lines

On 27 January 2025, Eiffage Énergie Systèmes and the Randstad Group through its subsidiary Expectra, launched an innovative training course to prepare for the job of engineering office technicians working on extra-high-voltage lines. This training, which did not exist in the academic setting, was developed in response to increasing recruitment needs driven by the expansion of extra-high-voltage electricity grids across France.

With 95% of electricity derived from renewable sources in 2024, France has never produced or consumed so much carbon-free electricity. The operators of extra-high-voltage networks have therefore undertaken major investments to maintain and strengthen this infrastructure, some of which dates from the 1950s. These investments also aim at supporting the development and connection of new producers and consumers.

Expectra and Eiffage Énergie Systèmes have created a programme specially designed to meet the specific needs of these projects. This initiative aims to tackle staff shortages by teaching the skills required to design extra-high-voltage overhead lines in the five engineering offices operated by Eiffage Énergie Systèmes.

Previously, the “classic” training for the job of engineering office technician was based on a three-year apprenticeship. The new approach co-created by Expectra and Eiffage Énergie Systèmes involves 12 months of block-release training and offers candidates direct access to a technician’s role, on a permanent contract, in an Eiffage Énergie Systèmes engineering office.

The first session welcomes 14 people, and this will be renewed in subsequent years. The theoretical part will take place in Le Mans and the practical one will be split between Nîmes, Verquin and Strasbourg. At the end of the course, the future engineering office technicians will receive a degree-level professional qualification.

About Eiffage Énergie Systèmes

Eiffage Énergie Systèmes designs, builds, operates and maintains electrical, industrial, HVAC and energy systems and facilities while respecting people and protecting the environment. Eiffage Énergie Systèmes provides a customised offer for the industrial, infrastructure and network markets, local authorities and the commercial sector. Eiffage Énergie Systèmes generated revenue of €5.94 billion in 2023.

About Expectra – a subsidiary of the Randstad Group

With over 20 years' experience, Expectra is France's leading provider of specialist temporary staff and recruiter of highly skilled fixed-term and permanent managers, supervisors, engineers and technicians in the most technically demanding fields. Expectra is committed to providing its customers with bespoke, high-quality solutions as the foundation of a trust-based, performance-focused partnership. Expectra is strongly established nationwide: our 500 expert employees operate in 40 of France's largest towns and cities. Expectra recruits more than 20,000 highly qualified individuals annually to temporary, fixed-term and permanent contracts.

Find out more at [expectra.fr](https://www.expectra.fr)

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